



## Land Rights Policy

### Purpose:

To ensure that Foss Floors commitment to owning and operating on acquired land/properties has the highest level of attention to human, environmental and economic impacts to its local commune.

### Policy:

Foss Floors recognizes that there may be several attributes and challenges when possessing properties and strives to cover all spectrums. Responsibilities including due diligence prior to purchase in partnership with legal console to insure said land is legally obtained in conjunction with the selling party, local, state and national laws. Inclusion of any and all title policies and title documents, contracts, operation agreements, leases, site plans, surveys and any and all reports, including, without limitation, zoning, architectural, engineering and environmental reports, (including all reports, assessments investigations or audits relating to the environmental conditions of, or environmental conditions concerning the property.

Foss Floors is committed to all known human rights that may be effected by the acquisition of land and work in partnership with local government and legal console to ensure that any and all local community is not negatively affected by our presences. We offer equal opportunity employment for beneficial impacts directly and indirectly related to the community as a whole. We operate within all guidelines that may ensure stakeholders as identified as direct employees, non-employee, indigenous and local community shall not impede any land, environment and equal human rights.

Business human relationships are commitments endorsed at the highest level of Foss Floors and we always strive for excellence.

A handwritten signature in black ink, appearing to be "R. Allen", written in a cursive style.

Executive Vice President of Operations

